

BELLEVUE SCHOOL DISTRICT #405
Negotiations Information Sheet
August 29, 2008

The **District's** August 29th proposal was for a three-year agreement as follows:

District Proposal Year One 2008-09

- 5.1% base salary increase (state COLA)
- 1.5% supplemental compensation increase **(\$1,128,000)**
- 17% increase in District benefits contribution over State allocation bringing total additional allocation to **\$350,000**

What the District's proposal means to a teacher who is gaining a step increase from last year to this year is:
2007-08 - \$57,868 2008-09 - \$64,231 (MA +45 10th year in 08-09)

District Proposal Year Two 2009-10

- State COLA (not known at this time)
- 1% supplemental compensation increase **(\$752,000)**
- 7% increase in District benefits contribution over State allocation bringing total additional amount to **\$375,000**

District Proposal Year Three 2010-11

- State COLA (not known at this time)
- Contract opener on supplemental compensation when more information is known about revenue and the progress made in restoring the fund balance to 5% from the 2007-08 low of \$2.1%

The **Union's** proposal made in the spring before the close of school was for a three year agreement with the following economic improvements:

Union Proposal Year One 2008-09

- 5.1% base salary increase (state COLA)
- 3% supplemental compensation increase **(\$2,256,000)**
- 33% increase in additional benefit contribution to a total of **\$400,000**

Union Proposal Year Two 2009-10

- State COLA (not known at this time)
- 4% supplemental compensation increase **(\$3,008,000)**
- 25% increase in additional benefit contribution to a total of **\$500,000**

Union Proposal Year Three 2010-11

- State COLA (not known at this time)
- 4% supplemental compensation increase **(\$3,008,000)**
- 17% increase in additional benefit contribution to a total of **\$600,000**

Summary

•	District Proposal	Two Year Total	\$3,133,000
•	Union Proposal	Two Year Total	\$7,820,000
		Difference	\$4,687,000