

**Bellevue School District  
Fiscal Advisory Committee Additional Budget Suggestions**

1. Have all staff from top to bottom take a one percent pay cut. I personally would be willing to do this.
2. Theatres have corporate sponsors. They don't have input into the shows or programming but they pay to be sponsors and their name is announced before all shows. What company wouldn't want to be associated with one of the top school districts in the country? We could post their names on our websites as official sponsors of the Bellevue School District. We could also sell the naming rights to our four school athletic fields and five school performing arts centers.  
Response: Current Board policy does not permit the District to sell naming rights to District facilities.
3. Recommend we consider a mix of furloughs and headcount cuts, will save good people and spread the pain of cutbacks.
4. Has the district applied for "Investing in Innovation" (i3) funds from the feds? Grants of up to \$50MM are available, assume Bellevue has several innovative projects that could be scaled up.
5. Recommend we push the envelope on what qualifies for funding under the Technology and Capital Projects levy.
6. A suggestion or item I would like looked into for the future is text books vs. consumables. At Phantom Lake Elementary our fifth grades classrooms have far exceeded their copy budgets due to the high number of items that need to be photocopied. I believe as a district we chose this route rather than buying work books. Has anyone truly calculated the cost of this choice. Just last week an entire box (the one that copy paper comes in) was filled with photocopies from the Copy Center for two classrooms and their current lessons. Surely, this can't be good for our bottom line, our copy machines or our environment.
7. Another thought I had and/or wondered about is release days for teachers. When a teacher is released for classes or staff development we are paying that persons salary *and* a substitutes salary. Can any of these days be transitioned into evenings or Wednesday afternoons where a substitute would not be required? This would save payroll cost but I think the bigger "savings" may be seen in the uninterrupted classroom and the lack of impact on students and their emotional well being.
8. Free up Bellevue School's Foundation to pay more money for student programs by reducing or eliminating the ILT training now provided.
9. Release days for teachers piloting new k-5 literacy curriculum, or any other funding for a new literacy curriculum, should not come out of the general fund.
10. Set building thermostats at 68 degrees (instead of the survey option of 70 degrees) and Reduce building temperatures beyond those mentioned in the survey.
11. Parking fees for students could be increased beyond the \$100 listed as a survey option.
12. Eliminate the print shop, outsource this non-core function & Outsourcing custodial, maintenance, food service, and/or transportation

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13. Eliminate ongoing bonus compensation to Board Certified teachers (input forms indicate \$3500/yr)
14. Shift medical costs to users by increasing co-pays, deductibles and spouse coverage – this will not only have current year cost savings, but reduced claims do results in lower renewal rates. Shifting medical costs to users also increases personal responsibility for health care choices.
15. Software monitoring system that automatically shuts down computers after a period of non-use
16. Decrease water usage (check where we are spending the most on water and see if water consumption can be decreased, such as watering lawns less frequently during the summer when schools are not in session)
17. Rent out school buildings more aggressively (during the school year and summer break)
18. Ask Microsoft to see if they have technology products that can help the school district become more efficient in our management and use of materials and resources
19. Since money to buy buses does not come out of the General Fund, replace current buses with more energy efficient ones
20. Implement 6 period days but offer electives that do not have class daily
21. Freeze on all new curriculum purchases (and an actual, accurate amount of money that this would save)
22. Freeze on spending for ILT and all of the related expenses (guest speakers, release time, leadership funds)
23. Other staff development cut-backs, anything involving release days should be looked at and given an estimate of the savings
24. Consideration of moving some of curriculum department teachers back to the classroom (won't save money necessarily, but will help in class size issues) and reclassification of some curriculum department people into positions called district department chairs or something similar.
25. Consider using Metro to transport middle school students.
26. Raise parking fees to \$1 a day, or \$180 dollars per year. This is still less than the \$300 a year that Seattle public highschoools are charging for parking. A dollar a day is a bargain!
27. Parents of youngsters in drama, debate, chess club, and other non-sports clubs that use school facilities should pay for the use of the school facility after school hours at a reasonable rate. For example, in drama where a large space is used, it might be \$100 per participant. For chess club where a single classroom is used, it might be \$25 per year per participant. This represents a contribution to the cost of heating, lighting and cleaning the space used.
28. Differentiated staffing and resources for schools depending on needs

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29. Charge families for enrichment, even a partial charge (similar to Kindergarten)
30. Moving part of the librarian's position out of general fund and into capital or tech funds
31. Negotiate the use of Wednesdays to cut down on release time/sub costs
32. Using capital/tech funds to pay for release days for new literacy adoption work and training
33. Set all thermostats to 68 degrees now