

**BELLEVUE SCHOOL DISTRICT NO. 405**  
**Bellevue , Washington**

**NUTRITION SERVICES CLASSIFIED WAGE SCHEDULE**

**8/31/09 - 8/30/10**

1% Increase at all levels effective August 31, 2009

Salary increases for 2010-11 will be the State COLA per Article 18.4 plus an additional  
 1% contingent on passage of the 2010 M&O Levy

	<b>JOB CLASSIFICATION</b>	<b>SUBSTITUTE</b>	<b>ENTRY</b>	<b>TRIAL** PERIOD</b>	<b>MAXIMUM</b>
A	Kitchen Assistant	\$11.65 *	\$11.65		\$12.64
B	Elementary Cook		\$15.49	\$16.11	\$17.05
C	Managing Cook I		\$16.11	\$16.75	\$17.66
D	Managing Cook II		\$17.35	\$18.29	\$18.91

All regular employees shall be entitled to lunch in addition to normal compensation. Lunch will be consumed in accordance with Article 3, Section 3.4, and on the school premises.

A stipend will be paid to those employees who have proof of current yearly membership in ASFSA and/or BSFSA, have proof of certification and submit by September 15 of each year to the Nutrition Services Department documentation of certification and current membership in said organization(s).

<u>Stipends</u>	
Level 1❖	\$350/year
Level 2❖	\$450/year
Level 3❖	\$550/year

❖ Definitions of classifications and experience and education eligibility requirements set by the ASFSA Certification Program.

\* Substitute kitchen assistants who have five (5) years previous experience in regular employment with the Bellevue School District Nutrition Services operation will be paid at the maximum rate.

For 2009-10, employees will receive a longevity wage step as follows:

Upon completion of 10 years by November 1st of a school year, \$0.25 per hour will be added to the hourly wage.

Upon completion of 5 years by November 1st of a school year, \$0.15 per hour will be added to the hourly wage.

In succeeding years, this provision shall be implemented as follows:

Upon completion of 5 years by November 1st of a school year, \$0.15 per hour will be added to the hourly wage.

Upon completion of 10 years by November 1st of a school year, \$0.10 per hour will be added to the \$0.15 per hour for a total of \$0.25 per hour.

\*\* This column would also be for pay at higher classification consistent with Section 3.7.