

BELLEVUE SCHOOL DISTRICT
CERTIFICATED EMPLOYEES SALARY SCHEDULE 2009-10

APPENDIX 3.1

Includes a reduction of 1 LID day; Incentive Pay includes the 08-09 Graduated Stipend plus 15 days at per diem. The 14 days of T&R at per diem and the Incentive Pay are shown at full FTE basis. Incentive Pay will be pro-rated based on FTE.

		A (BA)	B (BA+15)	C (BA+30)	D (BA+45)	E (BA+90)	F (MA)	G (BA+135 * or MA+45)	H (Doctorate)	
TOTAL	1	42,808	42,808	42,808	43,232	46,386	51,062	51,593	55,021	1
Base		34,830	34,830	34,830	35,195	37,913	41,755	42,026	44,793	
Incentive		5,284	5,284	5,284	5,315	5,540	6,077	6,316	6,763	
T&R		2,694	2,694	2,694	2,722	2,933	3,230	3,251	3,465	
TOTAL	2	43,103	43,293	43,577	44,616	47,952	51,518	52,516	56,153	2
Base		34,963	35,126	35,371	36,267	39,141	42,026	42,700	45,647	
Incentive		5,436	5,450	5,470	5,544	5,783	6,241	6,513	6,975	
T&R		2,704	2,717	2,736	2,805	3,028	3,251	3,303	3,531	
TOTAL	3	43,468	43,640	44,535	45,813	49,528	51,723	53,267	56,776	3
Base		35,157	35,304	36,076	37,177	40,380	42,083	43,227	46,064	
Incentive		5,592	5,605	5,669	5,760	6,025	6,385	6,696	7,149	
T&R		2,719	2,731	2,790	2,876	3,123	3,255	3,344	3,563	
TOTAL	4	43,840	43,951	44,874	46,115	49,756	52,068	53,438	57,289	4
Base		35,354	35,450	36,245	37,316	40,454	42,257	43,252	46,383	
Incentive		5,751	5,759	5,825	5,913	6,173	6,542	6,840	7,318	
T&R		2,735	2,742	2,804	2,886	3,129	3,269	3,346	3,588	
TOTAL	5	44,203	44,260	45,370	46,507	49,984	52,408	53,642	57,798	5
Base		35,546	35,595	36,552	37,532	40,528	42,429	43,306	46,701	
Incentive		5,908	5,912	5,991	6,072	6,321	6,697	6,986	7,485	
T&R		2,749	2,753	2,827	2,903	3,135	3,282	3,350	3,612	
TOTAL	6	44,571	45,667	46,758	47,888	51,205	52,748	54,959	58,781	6
Base		35,741	36,686	37,627	38,600	41,459	42,601	44,320	47,427	
Incentive		6,065	6,143	6,221	6,302	6,539	6,852	7,211	7,686	
T&R		2,765	2,838	2,910	2,986	3,207	3,295	3,428	3,668	
TOTAL	7	46,509	47,607	48,699	49,827	53,148	53,367	56,898	60,434	7
Base		37,169	38,115	39,056	40,029	42,891	42,891	45,748	48,608	
Incentive		6,465	6,544	6,622	6,702	6,939	7,158	7,611	8,066	
T&R		2,875	2,948	3,021	3,096	3,318	3,318	3,539	3,760	
TOTAL	8	49,003	50,090	51,172	52,287	55,576	55,795	59,293	62,801	8
Base		39,075	40,011	40,944	41,905	44,739	44,739	47,569	50,404	
Incentive		6,906	6,984	7,061	7,141	7,376	7,595	8,045	8,498	
T&R		3,022	3,095	3,167	3,241	3,461	3,461	3,679	3,899	
TOTAL	9	51,774	52,855	53,938	55,056	58,344	58,563	62,063	65,568	9
Base		41,342	42,274	43,207	44,171	47,005	47,005	49,835	52,668	
Incentive		7,234	7,311	7,389	7,468	7,703	7,922	8,373	8,826	
T&R		3,198	3,270	3,342	3,417	3,636	3,636	3,855	4,074	
TOTAL	10	52,383	53,466	54,552	57,968	61,253	61,472	64,974	68,477	10
Base		41,624	42,557	43,494	46,438	49,269	49,269	52,101	54,933	
Incentive		7,539	7,617	7,694	7,938	8,173	8,392	8,843	9,295	
T&R		3,220	3,292	3,364	3,592	3,811	3,811	4,030	4,249	
TOTAL	11				60,878	64,161	64,380	67,885	71,389	11
Base					48,702	51,532	51,532	54,367	57,199	
Incentive					8,409	8,643	8,862	9,313	9,766	
T&R					3,767	3,986	3,986	4,205	4,424	
TOTAL	12					67,076	67,295	70,792	74,297	12
Base						53,801	53,801	56,629	59,462	
Incentive						9,113	9,332	9,783	10,236	
T&R						4,162	4,162	4,380	4,599	
TOTAL	13					68,524	68,743	73,705	77,209	13
Base						54,806	54,806	58,896	61,729	
Incentive						9,479	9,698	10,253	10,705	
T&R						4,239	4,239	4,556	4,775	
TOTAL	14							76,944	80,447	14
Base								61,446	64,277	
Incentive								10,745	11,198	
T&R								4,753	4,972	
TOTAL	15							78,555	82,121	15
Base								62,592	65,477	
Incentive								11,122	11,579	
T&R								4,841	5,065	

Figures in bold italics are basic salary plus full supplemental contract and Stipend for 2009-10

* Placement at BA + 135 is closed effective 9/1/97.

181 contracted days for the 2009-10 school year

Substitute Teacher Rates:

1-5 days: \$139
 6-20 days: \$161
 21st day on: \$187