

**ATHLETIC SCHEDULE 2008-09
BELLEVUE PUBLIC SCHOOLS**

For 2008-09, Full length of season stipend adjustment(*). Schedule increased by .67%

Rates to be used with "Not Scheduled" duties 14.98 17.29 19.21

NO OF POS AUTH	POSITION DESCRIPTION	Each Step is a fixed % of Step 3	1	2	3
			78%	90%	
Number of Years in Coaching (including current year)			1-3 yrs	4-7 yrs	8+ yrs
WEEKS IN COMPETITIVE SEASON					
1	BOYS BASEBALL, HEAD	10	3769	4349	4832
2	BOYS BASEBALL, ASST	10	3203	3696	4107
1	BOYS BASKETBALL, HEAD	11	4005	4621	5134
2	BOYS BASKETBALL, ASST	11	3404	3928	4364
1	BOYS CROSS COUNTRY *	9	2827	3262	3624
1	BOYS FOOTBALL, HEAD	12	4711	5436	6040
5	BOYS FOOTBALL, ASST	12	4005	4621	5134
1	BOYS GOLF	8	2356	2718	3020
1	BOYS SOCCER, HEAD *	10	3769	4349	4832
1	BOYS SOCCER, ASST *	10	3203	3696	4107
1	BOYS SWIMMING, HEAD	11	2827	3262	3624
1	BOYS SWIMMING, ASST	11	2403	2773	3081
1	BOYS TENNIS, HEAD *	9	2827	3262	3624
1	BOYS TENNIS, ASST *	9	2403	2773	3081
1	BOYS TRACK, HEAD *	10	3769	4349	4832
4	CO-ED TRACK, ASST *	10	3203	3696	4107
1	BOYS WRESTLING, HEAD	11	3769	4349	4832
1	BOYS WRESTLING, ASST	11	3203	3696	4107
1	GIRLS BADMINTON, HEAD	9	1728	1994	2215
1	GIRLS BASKETBALL, HEAD	11	4005	4621	5134
2	GIRLS BASKETBALL, ASST	11	3404	3928	4364
1	GIRLS BOWLING	9	2238	2582	2869
1	GIRLS CROSS COUNTRY *	9	2827	3262	3624
1	GIRLS GOLF	11	2356	2718	3020
1	GIRLS GYMNASTICS, HEAD *	12	4240	4892	5436
1	GIRLS GYMNASTICS, ASST *	12	3604	4159	4621
1	GIRLS SOCCER, HEAD *	10	3769	4349	4832
1	GIRLS SOCCER, ASST *	10	3203	3696	4107
1	GIRLS SOFTBALL, HEAD	10	3769	4349	4832
1	GIRLS SOFTBALL, ASST	10	3203	3696	4107
1	GIRLS SWIMMING, HEAD	10	2827	3262	3624
1	GIRLS SWIMMING, ASST	10	2403	2773	3081
1	GIRLS TENNIS, HEAD *	10	2827	3262	3624
1	GIRLS TENNIS, ASST *	10	2403	2773	3081

NO OF POS AUTH	POSITION DESCRIPTION	Each Step is a fixed % of Step 3	1 78%	2 90%	3
	Number of Years in Coaching (including current year)		1-3 yrs	4-7 yrs	8+ yrs
	WEEKS IN COMPETITIVE SEASON				
1	GIRLS TRACK, HEAD *	10	3769	4349	4832
1	GIRLS VOLLEYBALL, HEAD *	9	2827	3262	3624
2	GIRLS VOLLEYBALL, ASST *	9	2403	2773	3081
1	CHEERLEADER	38	3769	4349	4832
1	DRILL TEAM	38	3769	4349	4832
2	B/G LACROSSE, HEAD Non WIAA Parent Supported	9	2993	3453	3837
2	B/G LACROSSE, ASST Non WIAA Parent Supported	9	2544	2935	3261
2	B/G WATER POLO, HEAD Non-WIAA Parent Supported	9	2686	3099	3443
2	B/G WATER POLO, ASST Non WIAA Parent Supported	9	2282	2633	2926

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Notes

1. Stipends include the competitive season and any off-season WIAA-approved coach-directed activities.
2. Coaches employed by the District in certificated positions are exempt from overtime under FLSA.
3. Coaches employed by the District in a different non-exempt classified position shall be entitled to overtime under FLSA if they work more than 40 hours in one week in both jobs combined.
4. Coaches not otherwise employed by the District shall be entitled to overtime under FLSA only if they work more than 40 hours in one week in the coaching position.
5. All overtime must be pre-authorized by the school's athletic director.
6. For the purpose of overtime, it is agreed that: a) coaching hours fluctuate from week to week; b) coaches receive their entire salary even if they work less than 40 hours in a week; and c) coaches receive at least minimum wage for overtime hours.

Example of Overtime Calculation

Coach receives a \$4,000 stipend to coach an activity for 10 weeks. Weekly salary is \$400.

(a) Coach works 30 hours and earns the \$400. Hourly rate is \$13.33 - no overtime obligation.

(b) Coach works 50 hours and earns the \$400. Hourly rate is \$8.00 per hour that week - coach gets .5 times the hourly rate for the 10 hours over 40.

In the calculation of the overtime rate, the rate of pay will be that calculated from the stipend or minimum wage - whichever is greater.