

BELLEVUE SCHOOL DISTRICT NO. 405
ADMINISTRATIVE & INSTRUCTIONAL SUPPORT PERSONNEL
SALARY SCHEDULE
 Effective 8/31/09-8/30/10

1% increase at all ranges effective August 31, 2009
 Salary increases for 2010-11 will be the State COLA per Article 18.4 plus an additional 1% contingent on passage of the 2010 M&O Levy

The A Range noted below is for employees whose regular assignment in their designated classification is for eight hours per day and from 228 to 261 days per year.

Range	Years*	Step 1	Step 2	Step 3
		1-5	6-10	11+
1		11.55	11.91	12.25
1A		12.04	12.38	12.75
2		12.35	12.72	13.11
2A		12.80	13.21	13.60
3		13.13	13.51	13.93
3A		13.64	14.07	14.47
4		13.92	14.31	14.76
4A		14.46	14.91	15.34
5		14.67	15.12	15.57
5A		15.29	15.76	16.22
6		15.47	15.93	16.42
6A		16.12	16.58	17.09
7		16.26	16.77	17.25
7A		16.91	17.42	17.97
8		17.36	17.92	18.43
8A		18.04	18.61	19.16
9		17.80	18.36	18.90
9A		18.49	19.08	19.63

*Seniority years must have been reached by November 1st of a school year for advancement.

The District agrees to notify the Union whenever an employee is hired at a salary step other than Step 1. The District will provide an explanation for such placement.

For the 2008-09 school year, Range 9 was added to the salary schedule at 2.5% above Range 8. See Appendix B-2

BELLEVUE SCHOOL DISTRICT NO. 405
Administrative and Instructional Support Personnel
Job Groups
2009-2011

Range	Job Title	Range	Job Title
1	Vacant	5	Accounting Technician Administrative Secretary Attendance Specialist Instructional Kits Specialist Payroll Specialist Press Operator/Copy Center Specialist Records Retention Specialist Records Retention/File Organizer School Accounting Technician Special Education Paraeducator School Library Assistant
2	Copy Center Assistant Instructional Materials/Textbook Assistant	6	Assistant Principal's Secretary Nutrition Services Accountant Office Manager Purchasing Office Coordinator Registrar, International & Robinswood Registrar, Middle School Special Education Paraeducator Centered Program Testing Technical Coordinator School Library Technician*
3	Educational Assistant ESL Testing Liaison Family Involvement Liaison Mail/Supply Room Specialist School Secretary/Office Assistant Secretary TypeWell Transcriber	7	Career Specialist Childcare Site Manager Lead Preschool Teacher Registrar, High School Student Services Data Coordinator
4	Counseling Secretary Human Services Specialist Instructional Assistant Senior Secretary Testing Specialist	8	Technology Specialist Management Support Services Assistant
		9	Child Care Office Manager School Office Manager

For the 2009-10 school year, the following changes were made:

School Library Assistant Range 4 to Range 5. This position works under the direction of a Library Media Specialist.

* If a certificated Library Media Specialist is reinstated at 10 hours or more per week at any location, the Library Technician at that location will be placed as a Library Assistant at Range 5.