

**BELLEVUE SCHOOL DISTRICT #405**  
**TRANSPORTATION PERSONNEL SALARY SCHEDULE**  
 Effective 8/31/09 - 8/30/10

1% on the Base, Vacation and Holiday Rates effective August 31, 2009

<u>JOB CLASSIFICATION</u>		Probationary Period					
Bus Driver							
	Hourly	16.95					
	Holiday	1.15					
		\$ 18.10					
After Probationary Period							
Years*	<u>^Base</u>	<u>^Vacation</u>	<u>^Holiday</u>	<u>Personal Day</u>	<u>Training</u>	<u>Safe Driving</u>	<u>Total</u>
0 - 5	18.56	0.93	1.15	0.09	0.12	0.16	21.01
6 - 10	18.56	1.13	1.15	0.09	0.12	0.16	21.21
11 - 15	18.56	1.33	1.15	0.09	0.12	0.16	21.41
16 +	18.56	1.73	1.15	0.09	0.12	0.16	21.81

\* An employee must have completed five years (sixty [60] months), ten years (one hundred twenty [120] months), and fifteen years (one hundred eighty [180] months) respectively of continuous service before advancing to the next level.

^ COLA increases are applied only to the sum of Base, Vacation and Holiday rates.

**SUBSTITUTE BUS DRIVER**

YEARS	BASE	YEARS OF SERVICE <sup>1</sup>	TOTAL
Probationary	\$18.10		\$18.10
0 - 5 Years	\$18.56	\$1.21	\$19.77
6 - 10 Years	\$18.56	\$1.41	\$19.97
11 - 15 Years	\$18.56	\$1.61	\$20.17
16+ Years	\$18.56	\$2.01	\$20.57

<sup>1</sup> includes vacation, training and safe driving premiums.